



**Oxford Value and
Stewardship Programme**

Value Improvement Project Template

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PICO Template

Problem	
Intervention	
Control	
Outcomes	

Value Improvement Project title

Step 1 – Problem identification

Answer the following three questions.

1. What is the health condition, symptom, or population group?

2. What is the geographical population you are accountable to and what is its size?

3. What are the reasons for implementing this project?

Step 2 – Background

A key question you need to address is how value (personal, technical, allocative, social) was increased. The information needed to answer this question can include evidence behind the project or a case study.

Step 3 – Describing the problem

1. List all the key factors involved in the problem.

2. Describe how these factors contribute to the problem.

3. List all the key stakeholders involved in the problem.

4. Describe the role of each individual stakeholder.

5. Describe the perspectives of each individual stakeholder. This may be best done through an interview with each stakeholder.

6. In the space below, describe what you have learnt from collecting the above information and how you feel this will help you to arrive at your intervention.

Step 4 – Outcome of Interest & Baseline measurement

Below please indicate the outcome(s) of interest, how you will measure it and a baseline measurement for it.

Outcome(s) of interest how you will measure it and a baseline measurement for it.

How will you measure it

What will be the baseline measurement for it.

Step 5 - Describing and Identifying your intervention

Step 6 – Engaging others

Please describe your plan for identifying and engaging stakeholders.

Stakeholders Name	Purpose of communication	Key messages	Timing of communication	Method of communication	Owner
<i>Department, organisation, wider organisations, community groups, service users</i>	<i>Engagement, interest, celebrate and share.</i>	<i>What do you want the communication to achieve. What questions need to be answered?</i>	<i>What will be the frequency, what stages of the VIP, what are the best times to send out</i>	<i>Email, social media, What's App groups, newsletters, posters, video, website, blogs</i>	<i>Who will be responsible for the communication?</i>

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Step 7 – Testing your Intervention

Problem identified:	
Intervention idea:	
Plan	
<i>What questions do you want answered for this test of change?</i>	
<i>Predict what will happen when the test is carried out</i>	<i>Information you will gather to determine if prediction succeeds</i>
Do	
<i>Describe what happened when you ran the test.</i>	
Study	
<i>Describe the results and how they compared to the predictions.</i>	
Act	
<i>Describe what modifications in the plan will be made for the next cycle from what you learned.</i>	



Step 8 - Lessons and limitations

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Step 9 - Abstract

Step 10: References